

Interface has extended its invite for board member applications for candidates who have experience working within, alongside, or in support of social enterprises. We are seeking an individual with a commitment to enhancing Scotland’s innovation ecosystem, connecting academia with business, and making a meaningful impact on regional and national growth.

Our [Strategic Board](#) represents a diverse range of sectors and institutions. Successful candidates will have current insights into sectoral trends and a breadth of experience to contribute at a strategic level.

Skill profile for board members

It is envisaged that successful candidates will meet at least one criterion listed from each section, detailed below, and therefore draw on a breadth of expertise to engage with discussions at a holistic level. We encourage applications from individuals with a background in one of the following areas, social enterprise, private sector investment and regional economic development.

1. Seeking people with demonstrated experience in at least one of the areas from Section 1

and

2. Specifically seeking candidates from Section 2b – Social Enterprise

and

3. Seeking people who are well regarded in two or more of the areas listed in the professional skills/knowledge of Section 3

Section 1: Experience	Section 2: Current access to insights/agendas for	Section 3: Professional skills/knowledge
<ul style="list-style-type: none"> • Scottish Government/UK policy development • Funding agencies /foundations/ Catapults • Multi-party collaborations involving: <ul style="list-style-type: none"> ○ Inter-region ○ Inter-agency ○ Inter-institution ○ External entities (beyond Scotland) • Academic (Further Education and Higher Education) multi-party collaborations • Private sector landscape • Small business landscape 	<p>2a:</p> <ul style="list-style-type: none"> • University priorities • College priorities • Regional priorities • Research programmes <p style="text-align: center;">AND/OR</p> <p>2b:</p> <ul style="list-style-type: none"> • Tourism • Food and Drink • Tech / Digital • Social Enterprise • Nature / climate • Agriculture • Health / well-being • Private sector investment communities at a global and /or national and / or local level 	<ul style="list-style-type: none"> • Strategic communications • Digital marketing • Thought-leadership • Strategy development • Policy development • Change management • Culture and behavioural change • Scaling operations • Environmental Social Governance (ESG) • Corporate governance • Team building and leadership

How to Apply

Please forward your CV together with a brief covering letter detailing why you wish to join Interface's Strategic Board and how your expertise and experience will contribute to the Board's objectives. Send your application to amelia.whitelaw@interface-online.org.uk by **Friday 28th February 2025**.

Selection Process

The indicative timetable is as follows.

Activity	Proposed date
Call for new Board members opens	Week commencing 27 th January 2025
Closing date of applications	Friday 28 th February 2025
Interviews if required	Week commencing 10 th March 2025
Completion of selection decisions	Week commencing 17 th March 2025
Interface Strategic Board meeting	30 May 2025

It is expected that any interviews may be conducted face-to-face or Microsoft Teams at a time and location convenient to the candidate and the Interview Panel.

Selection Criteria

We value equality and diversity and welcome applications from all sections of the community.

All selection criteria will be tested via a combination of CV, covering letter and interview.

Interface

Interface brings Scotland's business and academic communities together.

With connections into all Scotland's universities, colleges and research institutes Interface is based regionally to support businesses by building collaborations with academia. The collaborations solve business led challenges, support academic research and priorities, stimulate innovation and promote economic, environmental and social prosperity.

[Interface Online](#) | [Interface Knowledge Connection](#) | [Academia \(interface-online.org.uk\)](#)