Interface Strategic Board Member Specification

Interface is excited to welcome two new members to its Strategic Board starting February 2027. We are seeking individuals with a commitment to enhancing Scotland's innovation ecosystem, connecting academia with business, and making a meaningful impact on regional and national growth. If you have experience in Scottish industry, academia, research or the SME sector, and can bring fresh insights and expertise to support our mission, we'd love to hear from you.

Our Strategic Board represents a diverse range of sectors and institutions. Successful candidates will have current insights into sectoral trends and a breadth of experience to contribute at a strategic level.

Skill profile for board members

It is envisaged that successful candidates will meet at least one criterion listed from each section, detailed below, and therefore draw on a breadth of expertise to engage with discussions at a holistic level. We encourage applications from individuals with a background in one of the following areas, an Interface end-user and small business landscape, specialist sector expertise or the Scottish innovation ecosystem.

1. Seeking people with demonstrated experience in at least one of the areas from Section 1 specifically the small business landscape

and

2. Specifically seeking candidates from Section 2b

and

3. Seeking people who are well regarded in two or more of the areas listed in the professional skills/knowledge of Section 3

Section 1: Experience

- Scottish Government/UK policy development
- Funding agencies /foundations/ Catapults
- Multi-party collaborations involving:
  - Inter-region
  - Inter-agency
  - Inter-institution
  - External entities (beyond Scotland)
- Academic (Further Education and Higher Education) multi-party collaborations
- Private sector landscape
- Small business landscape

Section 2: Current access to insights/agendas for

2a:

- University priorities
- College priorities
- Regional priorities
- Research programmes

AND/OR

2b:

- Tourism
- Food and Drink
- Tech / Digital
- Social Enterprise
- Nature / climate
- Agriculture
- Health / well-being
- Private sector investment communities at a global and /or national and / or local level

Section 3: Professional skills/knowledge

- Strategic communications
- Digital marketing
- Thought-leadership
- Strategy development
- Policy development
- Change management
- Culture and behavioural change
- Scaling operations
- Environmental Social Governance (ESG)
- Corporate governance
- Team building and leadership

How to Apply

Please forward your CV together with a brief covering letter detailing why you wish to join Interface's Strategic Board and how your expertise and experience will contribute to the Board's objectives. Send your application to laura@interface-online.org.uk by **Friday 27th November 2026**.

Selection Process

The indicative timetable is as follows.

Activity	Proposed date
Call for new Board members opens	Week commencing 2nd November 2026
Closing date of applications	Friday 27th November 2026
Interviews if required	Week commencing 7th December 2026
Completion of selection decisions	Week commencing 14th December 2026
Interface Strategic Board meeting	10th February 2027

It is expected that any interviews may be conducted face-to-face or Microsoft Teams at a time and location convenient to the candidate and the Interview Panel.

Selection Criteria

We value equality and diversity and welcome applications from all sections of the community.
All selection criteria will be tested via a combination of CV, covering letter and interview.

Interface

Accelerating Innovation through business-academic partners.

Interface brings together businesses and Scotland's academic communities to accelerate innovation by building strong, collaborative partnerships. Its impartial, free service helps organisations across all sectors and regions quickly and effectively access the right knowledge, skills, funding and facilities. The collaborations drive inclusive growth, solve real-world business challenges, and deliver impactful research.
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